

# Annual Report 2016



Mission

Our mission is to improve the bodies, minds, and spirits of children and adults with disabilities through equine-assisted therapies and activities, and to be an inspiration and educational resource to the therapeutic riding profession, both regionally and nationally.



### etter from president & executive director

As you're reading this, the long, sunny days of summer are now over and have changed to the glorious, crisp days of autumn. For Little Bit, 2016 was a challenging year. The difficult financial situation gave us an opportunity to reflect on where we've been and where we are headed, to retrench and rededicate ourselves to the very important work of our mission—to help those who depend on us most.

We've come out of that period of discernment stronger than ever! We have new leadership in place to move our programs forward in exciting ways. We are reaching out to western Washington communities to share the good news about Little Bit and we're developing new partnerships that will help in ways we can only imagine. Results of all of this outreach will be shared with you in the months to come. The staff, program volunteers, and our Board of Directors are reinvigorated and enthusiastic about the new energy at Little Bit.

We are constantly reminded of how vital our work is in our community and that drives us forward to be good stewards of our resources, thoughtful community partners, gracious hosts, and dedicated professionals. We hear constant reminders from our staff and our rider families about how important the work that we do is to their loved ones. Just recently during our program showcase and open house, Sarah Niwa, one of our occupational therapists, told the audience that she's heard many riders speak their first words on the back of one of our horses.

We have cautious, but ambitious goals for our work in the years to come and your support will be ever more important. From those rider siblings holding a lemonade stand for our benefit, to the many people who donate tack that they aren't using, to those sponsoring our horses, and those supporting us through our events and annual giving, we couldn't do this critical work without you. We are grateful for your confidence in us to continue the Little Bit mission, heritage, and vision!

Sincerely,

President, Board of Directors

Paula J. Del Giudice

**Executive Director** 

### **VALUES**

- Demonstrate Leadership Inspire Engagement
- Develop Potential Promote Dignity and Respect
- Drive Excellence in Service Cultivate Communities

## Cotten's STORY

Colten was born with Septic-Opto Dysplasia. In 2013 at five years of age, he was in a wheelchair 95 percent of his day, both at home and at school, and was using single words to quietly communicate anything he could. Colten has an independent spirit, and he was frustrated by the physical limitations his condition created and his need for help with tasks that others find easy to do—like blowing out birthday candles.

Over the past few years, Colten has progressed in his therapy at Little Bit, starting with occupational therapy, then physical therapy, and in 2015 he began speech therapy with Kara, a speech-language pathologist at Little Bit.

"We've been working on his speech and language, both on and off the horse," said Kara. "We get to experience the trees, and the ponds that we have, and all of the wildlife. Colten has gone from using single words to using complete sentences. He's asking us questions. He's telling stories, and

he can talk louder because his therapy has led to a stronger respiratory system."



Colten's Mom, Catherine, knows that riding at Little Bit is Colten's favorite thing to do. "The transformation we've seen in Colten since he started at Little Bit has been huge," said Catherine. "Now he doesn't use the wheelchair at all." Catherine smiled as she shared, "He can tell me more than I need to know."

Colten's growing independence leads to once-in-a-lifetime moments, not only for Colten, but also for his family. "Every year, when it's his birthday, we sing Happy Birthday," Catherine said. "Usually his siblings are blowing out his candles for him. We never knew that bothered him until he could tell us. He'll say, 'I want to do it myself'. And so, we let him do it himself this year. He blew out all the candles on his own, something he's never been able to do before. I think everyone at our house had tears in their eyes, to be honest. It was remarkable to watch him do that."

With each passing year, Colten continues to surpass expectations. Little Bit has given Colten independence, communication, and more than his family thought was possible. Dramatically positive changes in Colten's life, like those other patients and riders experience, also have a lasting impact on families, who have been there every step of the way.

"To hear him say he loves me, there's nothing better than that," Catherine said. "He can do that because of Little Bit. We are forever grateful."

In 2016 88%

230

9,200

herd

# Trogram DESCRIPTIONS

### **EQUINE-ASSISTED THERAPY**

We provide occupational, speech, and physical therapy. A typical therapy session takes place on the back of the horse, in our on-site treatment room, and in the natural environment of the barn. Equine-assisted therapy incorporates equine activities and/or the equine environment. Hippotherapy is a physical, occupational, and speech-language therapy treatment strategy that utilizes equine movement as part of an integrated intervention program to achieve functional outcomes. The therapist uses the movement of the horse to address the patient's challenges, such as deficits in balance, strength, endurance, coordination, communication, and attention. The goals are geared toward independence with activities of daily living and increased participation in family, school, and community life.

### **ADAPTIVE RIDING**

We provide recreational horseback riding lessons for individuals with special needs. Riders learn horsemanship and riding skills in an environment tailored to their individual needs and learning styles. We offer instruction to riders of all skill levels, from providing someone's first contact with a horse to training athletes for the Paralympic Games. The goals for those in the adaptive riding program are riding-skill based, but individuals and parents often report many therapeutic benefits of participation. These benefits include improvements in physical strength, balance, coordination, mobility, selfconfidence, self-control, peer interaction, and social skills. Adaptive riding lessons are taught by PATH International certified instructors who create a wide variety of games and exercises designed to meet each student's needs. Lesson plans take into account the rider's physical, emotional, and mental strengths and limitations. Classes include arena riding, trail rides, and group activities. With the combination of a trusted horse, instructor, and group of volunteers, riders become more willing to try new things and attain new goals.

## Horse SHOWS

The Pat Flynn Memorial Horse Show, established in 1987, is named in honor of Little Bit rider Pat Flynn who was diagnosed with multiple sclerosis at age 25. Pat is remembered for her courage and perseverance in the face of adversity. The show sets the stage for a joyful celebration of people's abilities, rather than disabilities. Riders work on their riding skills throughout the year, and the horse show is a culmination of a year's worth of learning.

The Margo O'Callaghan Memorial Dressage Show, established in 2007, is named in honor of Little Bit rider Margo O'Callaghan who was an international ParaDressage competitor, teacher, friend, and advocate for therapeutic riding. This show provides a venue for riders who are still developing their dressage skills (and may still ride with aides) and for the highly-experienced riders looking to compete alongside their peers in a setting where all riders will be judged on their performance alone, regardless of ability or disability.

In 2016, 76 riders competed in these two shows.

1,100

28,819

diagnoses among

contributed

volunteers each week we are in session



## **2016 EVENT** Highlights

### 31st Annual Reins of Life Auction

- Approximately 300 guests enjoyed great food, wonderful company, and giving generously at the Denim and Diamonds themed auction held at the Hyatt Regency Bellevue with Auctioneer David Silverman on April 23, 2016.
- A total of \$350,496 was raised.

### Making Strides Community Luncheon

- Approximately 180 guests enjoyed listening to keynote speaker and Former CEO of the Washington Special Olympics Beth Wojick on November 1, 2016.
- The 2016 Corporate Strides award winners were Concur Technologies, Inc., honored for 115 hours of service in 2015, and Windermere Real Estate/Bellevue Commons, Inc., honored for 16 years of service to Little Bit.

A total of \$84,010 was raised.

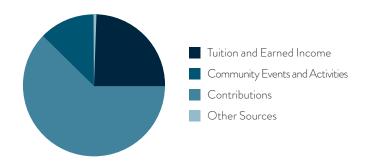
### THIRD PARTY Events

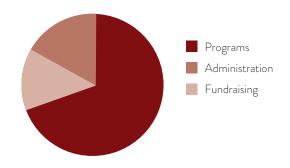
Little Bit is proud to be the beneficiary of events hosted by the community. We are grateful for their partnership, and thank all who participated in these events.

- > Willows Lodge Experience Woodinville \$6,935
- > Redmond Business Showcase 3rd Annual Golf Tournament \$7,550
- Stinky Spoke Mountain Bike Poker Ride \$23,429

## 2016 Financials

2016 financials based on actual revenue and expenses





### **2016 REVENUES**

Total	\$2.502.701
Other Sources	63,092
Community Events and Activities (net)	332,741
Contributions	1,503,835
Tuition and Earned Income	\$603,033

### **2016 EXPENSES**

Total Expenses	\$2,599,314
Administration	329,602
Fundraising	386,489
Programs	\$1,883,223

### **ASSETS AND LIABILITIES AT DECEMBER 31, 2016**

Net Assets	\$12,009,682
Total Liabilities	1,440,875
Total Assets	\$10,568,807

### **COST OF SERVICES**

	Therapy Program	Adaptive Riding Program
Total Cost per session	\$350	\$244
Donor Subsidy	\$230	\$179
Participant Fee	\$120	\$65

### **SCHOLARSHIPS**

\$36,318.65 to 46 unduplicated participants

### **BOARD OF DIRECTORS 2016**

Janet M. Brown Pat McCowan Michael Gaberman Jeff Nielsen Jeff Gollnick John Plaisted Sally Gregg Jennifer Sizemore Christy Hale Tracey Trewin Ken Kleve

### **ADVISORY BOARD 2016**

Barbara Burnett Katie Knight Charles Burnett John Merner Robert V. Fleck, DVM Mary-Lou Misrahy Stephen Glass, M.D. Jane Todaro, M.D. Ted Herb Lish Whitson Linda Kelleran

### CORPORATE STRIDES

Award

Little Bit Therapeutic Riding Center selected Concur and Windermere to receive the 2016 Corporate Strides Awards at the 2016 Making Strides Community Luncheon. We honored these companies' dedication to exceptional volunteerism, commitment, and ongoing support of the Little Bit mission.

Volunteers paint, repair, wash, dig, build and literally move tons of gravel. Often they provide raw materials needed to do the job. And on their way out, we often hear "Thank you." The Corporate Strides Award is one way Little Bit says "Thank YOU" in return. All of our corporate partners deserve the utmost recognition. Still, there are those that have gone above and beyond and this award is for them.

In 2015 alone, Concur donated 114 hours of service by sending 38 volunteers to Little Bit to help maintain our raingarden and emergency exit road. In addition to their service, Concur gave Little Bit numerous tools to make future projects possible. Thank you, Concur, for your many years of support!

Windermere has dedicated countless volunteer hours at Little Bit for the past 16 years including in 2015 providing Little Bit with 47 volunteers, 188 hours of service and in-kind donations to paint the two houses on our property. We are incredibly grateful to have such a committed partner in Windermere!



## Philosophy OF VOLUNTEER ENGAGEMENT

Volunteers are essential to Little Bit Therapeutic Riding Center's success. We appreciate the time, skills, and knowledge volunteers contribute. They infuse our organization with energy and passion. Our mission is accomplished by engaging community members as partners, allowing us to achieve a level of service that would otherwise not be possible. To this end, we are committed to recruiting, screening, training, supporting, and empowering volunteers from diverse backgrounds in all aspects of our work. Little Bit staff members dedicate themselves to ensuring our volunteer community remains engaged by providing a meaningful and satisfying experience with timely recognition, opportunities for personal growth, and social engagement.

### Volunteer WORK GROUPS

Corporate and community work groups help maintain more than 17 acres of land and several structures and buildings at Dunmire Stables. Teams of volunteers come ready to help with landscaping, weeding, barn repair, fence washing, moving gravel, horse show preparations, and other duties as assigned. Work groups offer Little Bit the opportunity to complete larger projects with many hands in one day's time.

**Boy Scouts of America** Facility Design **National Association** The Hartman Group, Inc. of Asian American Troop 573 Insperity Trupanion **Professionals Boy Scouts of America VISA** Kathryn Christensen Troop 579 Northshore Christian Dressage Washington Leather Academy Middle School Kohl's Community Salesforce **Davis Wright Tremaine** Liberty Mutual Windermere Real Estate: Swinerton Construction **Bellevue Commons** Microsoft Corporation Eastside Academy Symetra Wyndham Worldwide Overlake Campus

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## Volunteers

Little Bit was founded in 1976 by a small group of volunteers, and volunteers remain at the heart of our operation. In 2016, we achieved the highest volunteer figures in the forty-year history of Little Bit, building upon record accomplishments from 2015. Thanks to the strength of our 1,100-volunteer base, Little Bit was able to offer life-changing services to our participants, care for our four-legged therapists, remain an educational resource to the therapeutic riding profession, and have a greater presence in our community. In 2016, these volunteers donated 28,819 hours to support our mission from every angle. The Independent Sector values this extraordinary contribution at \$678,979, which allows Little Bit to minimize salary-related program expenses. We recognize all of your dedication, hard work, compassion and time—and we thank each and every one of you!



Kelsey Fritts

Little Bit depends on the generosity of our volunteers, and we guarantee you'll get back so much more than you give! Contact volunteers@littlebit.org or call 425-882-1554 to join our dedicated team.

Grayson Aames Michelle Aanenson Crystal Abeel Marie Abel Cleone Abrams Ibraham Abu Dayah Alissa Acheson Cade Adams Stephanie Adcock Allison Agnew Elizabeth Allen Sally Allwardt Diana Allwein Megan Andersen Virginia Andreotti Tierney Andrew Alana Andrews Amanda Andrews Elizabeth Anthony Lindsey Arrowsmith Jessica Askew Susan Avrault Madison Bach Debbie Bacon Judi Badgley Carly Baker Christina (Cat) Balint Kaitlyn Ball Leigh Ballantyne Alison Bangasser Margie Baratto Rachel Barnes Emily Baron Cindy Basta Tess Baumann Rosalind Beale Arden Bedle Rory Belcher Carli Belouskas Jamie Bennett

Sarah Bian

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Megan Buff

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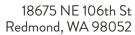
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