



## LITTLE BIT THERAPEUTIC RIDING CENTER

is a community where horses transform the bodies, minds, and spirits of people with disabilities.

#### 2022 BOARD OF TRUSTEES

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#### 2022 ACCREDITATIONS

American Hippotherapy Association, Inc., Facility Member

Better Business Bureau, Accredited Charity

Charity Navigator, 4-Star rating

EQUUS Foundation, Guardian Seal of Transparency

GuideStar, Gold-Level transparency

Professional Association of Therapeutic Horsemanship (PATH) International,

## LETTER FROM OUR BOARD CHAIR AND EXECUTIVE DIRECTOR

The past year has served as a turning point for Little Bit in several ways that have made quite a difference for the organization and for our future.

The impacts from COVID began to lessen allowing programs to begin their return path to previous service levels. There are lag points along the way that need a bit more time, such as recruiting and training volunteers after losing over half our volunteers during the couple of years where we were plaqued by COVID. In addition, training programs for new instructors halted during COVID, so our pipeline of instructors for our Adaptive program dried up. We are now training instructors again and that will help us serve additional riders in the program in years to come.

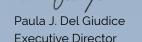
Our auction guests in 2022 were SO excited to be back together again after the few years of being apart and they raised the roof in terms of donations! The enthusiasm and excitement in the room were palpable and the donations reflected it!

We completed the building of our Hay Barn entirely through contributions from a combination of corporations, foundations, and individuals. We are now able to purchase and store large quantities of hay saving the organization our hard-earned funds.

We ended the year with net revenue, and, through careful stewardship, conservative budgeting, successful events, and generous donors, we were able to budget salary increases for our staff, bringing everyone up to at least the bottom of market rate salary ranges. This will help us attract and retain staff—not an easy thing to do in this post-COVID marketplace.

Thank you ALL for supporting us and helping us get through the challenging times and the exciting times! Our future looks bright.

Cheryl Kringle Chair, Board of Trustees







## LITTLE BIT OVERALL IN 2022

Little Bit thrives on the collaboration and partnership among participants, their family members, staff, volunteers, and horses. All of the people that Little Bit serves have disabilities, except some of the children who attend our inclusive summer camps. Little Bit does not have access to Equine-Facilitated Psychotherapy and Equine-Assisted Learning participant demographic data, which is held by our program partners.

### PARTICIPANTS BY PROGRAM (unduplicated)

#### NUMBER OF PARTICIPANTS

- **★** THERAPY 127 (25%)
- ★ ADAPTIVE RIDING 156 (31%)
- ★ EQUINE-FACILITATED PSYCHOTHERAPY 7 (1%)
- ★ UNMOUNTED HORSEMANSHIP 8 (2\*)
- 🙀 EQUINE-ASSISTED LEARNING 131 (26%)
- **SUMMER CAMP 75 (15%)**

#### PARTICIPANTS' IMPROVEMENTS

Therapy and Adaptive participants, or their caregivers, reported the following in our 2022 end of year survey. (Survey response rate: 35%)



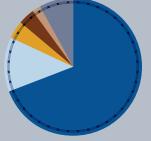
SELF-ESTEEM IMPROVEMENT

92%

#### PARTICIPANTS' RACE AND ETHNICITY

Self-identified by Therapy and Adaptive participants or their caregivers.

- **★** WHITE/CAUCASIAN 70%
- ASIAN 13<sup>%</sup>
- BLACK OR AFRICAN AMERICAN 4<sup>%</sup>
- ★ HISPANIC OR LATINO 4%
- MULTIRACIAL 2<sup>%</sup>
- ★ UNREPORTED/DECLINED TO ANSWER/OTHER 7%





## THERAPY

**Hippotherapy** is a physical, occupational, or speech-language therapy treatment strategy that utilizes equine movement combined with standard techniques as part of an integrated intervention program to achieve functional outcomes. The physical therapist focuses on skill areas related to gross motor abilities such as, but not limited to, sitting, standing, and walking. The occupational therapist focuses on areas such as fine motor control, sensory integration, feeding skills, play skills, attention and selfregulation skills, and other functional daily living skills. The speech-language pathologist focuses on respiratory function, breath control, oral-motor function targeting articulation, fluency, auditory processing, expressive language, receptive language, and social pragmatics.





DIAGNOSES **REPRESENTED** 

—Janet, Parent of Therapy Patient Jordan

couldn't be more thankful!

"Little Bit has become essential

to our family over the past five

years. Jordan has been able

to maintain the ability to walk

when she could be wheelchair

bound. Being able to walk

so many steps on the horse,

regular physical therapy, I think is so crucial. We see how

versus what she would do in

much it impacts her life, there

and away, and I don't think it's something that we could do without. Jordan has defied the

odds of Rett Syndrome through the support of Little Bit, and we

**PATIENT** 

PATIENTS 17 YEARS **OLD OR YOUNGER**  **PATIENT** 

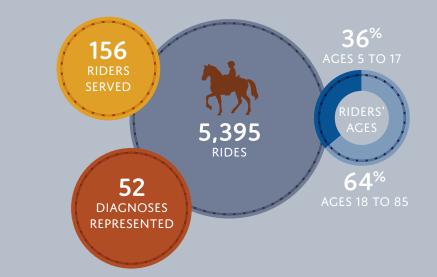
Learn more at littlebit.org/therapy





## **ADAPTIVE RIDING**

Adaptive Riding is recreational horseback riding lessons for individuals with disabilities. The goals are riding-skill based; however, individuals and parents often report many therapeutic benefits of participation. Adaptive riding lessons are taught by instructors certified by the Professional Association of Therapeutic Horsemanship (PATH) International who create a wide variety of games and exercises designed to meet each student's needs. Classes include arena riding, trail rides, and group activities.





"She's walking stronger, she has better posture, she walks faster, and she becomes a lot more verbal, more talkative after being on the horse... I just feel like the Little Bit team, everybody involved, is collaborative—they're in it with us. Everyone here treats not just Sanjula but the whole family with empathy, with understanding, so S<u>anjula</u> feels very much loved and supported when she's at Little Bit."

—Beatrice, Parent of an Adaptive Rider

Learn more at littlebit.org/adaptive





# **EQUINE-ASSISTED LEARNING**

**Equine-Assisted Learning** provides the opportunity for clients who are not interested in or not appropriate for mounted activities to grow their skills with their equine partners on the ground. These sessions are conducted by instructors certified by the Professional Association of Therapeutic Horsemanship (PATH) International to further the participants' education and personal development. Examples include: liberty work, clicker training, equine management, team building, leadership development, critical thinking, and more.



**PEOPLE** 

Partnered with Newport Academy, Cancer Lifeline, and Seattle Children's Alyssa Burnett Adult Life Center

(142) CLASSES

# **EQUINE-FACILITATED PSYCHOTHERAPY**

**Equine-Facilitated Psychotherapy** involves Little Bit partnering with mental health therapists to provide services at our facility. Therapists work hand in hand with a Little Bit staff equine specialist who is certified by the Professional Association of Therapeutic Horsemanship (PATH) International. Horses are uniquely suited to this program because they are intuitive and will react to behavior patterns and cues that people might miss, allowing the therapist to interact on a deeper level with their patient and address issues that might otherwise go unnoticed.

Partnered with Melissa Cope, MSW, LICSW





Learn more at littlebit.org/efp







## ANNUAL HORSE SHOWS

The Margo O'Callaghan Memorial
Dressage Show was held both in-person and virtually, providing a venue for riders of all skill levels, with or without disabilities, to compete alongside their peers and be judged on their performance alone, regardless of ability or disability. The Pat Flynn Memorial Horse Show is the culmination of a year's worth of progress in Therapy and Adaptive Riding and a celebration of abilities rather than disabilities.

**52** IN-PERSON PARTICIPANTS

29 VIRTUAL PARTICIPANTS

## **SUMMER CAMPS**

Camp experiences are open to individuals with or without disabilities and include riding lessons from PATH-certified therapeutic riding instructors, assisting with grooming and tacking horses, unmounted activities with horses, games, and much more.

75 CAMPERS

55 CAMPERS WITH A DISABILITY



## **EXPANDING IMPACT**

As a Premier Center, the highest level of accreditation by the Professional Association of Therapeutic Horsemanship (PATH) International, and as a Facility Member of the American Hippotherapy Association, Inc., Little Bit Therapeutic Riding Center serves as an inspiration and educational resource to the therapeutic riding profession, both regionally and nationally. By offering clinics, seminars, and training classes, Little Bit is able to expand its impact to centers in other regions and states.

27 PEOPLE ATTENDED SEMINARS,
TRAINING CLASSES, AND CLINICS

Learn more at littlebit.org/events

Learn more at littlebit.org/camps





"I am always impressed with the care, love, and attention Little Bit showers on the horses. Each horse has a customized care plan including vet care, farrier care, body work, training, and nutrition; dedicated schooling riders to help them stay strong and supple: and a 'pony pal' volunteer to fuss over them, groom them, love on them, and take them for hand-grazing on grass. Not all horses are suited for this work; therapy horses are worth their weight in gold. Which is why Little Bit makes sure a horse is happy doing that job, supporting them in all ways possible, and giving them the love and care needed to stay their healthiest. It's been my honor to help in my own little way by volunteering and financially sponsoring my favorite horse, Molly. I believe in Little Bit's holistic approach to horse care and am happy to be a part of it!" —Erica S., Volunteer

## **HORSES**

Little Bit Therapeutic Riding Center program participants receive the highest quality services available. Our horses are a vital component and are cared for with compassion and a high level of expertise, provided by staff, veterinarians, farriers, and trained volunteers. We provide this level of care not only for the benefit of our horses' health and state of mind, but also with the knowledge that the better we care for our horses, the better they will be able to help fulfill our mission.

Little Bit was again awarded the Guardian Seal of Transparency by the EQUUS Foundation in 2022, a recognition of an organization's commitment to transparency and accountability by their willingness to make comprehensive data about their programs, horse care practices, and governance available for public scrutiny.



33
HORSES WORKED PART
OR ALL OF YEAR



8 LEFT THE HERD



**7**JOINED
THE HERD



42
WORKING WEEKS



TREATMENT TYPES
RECEIVED INCLUDE
CHIROPRACTIC,
ACUPUNCTURE,
MASSAGE, AND
ENERGY WORK



\$20,800 COST TO CARE FOR ONE HORSE FOR ONE YEAR

( Learn more at littlebit.org/horses

LITTLE BIT THERAPEUTIC RIDING CENTER • 2022 ANNUAL REPORT

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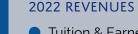


# 2022 FINANCIALS based on audited financial statements

In 2022, Little Bit achieved a clean financial audit again and there were no changes proposed by the auditors.



75 cents of every dollar was spent on programs.



Tuition & Earned Income \$856.178 Contributions \$1,417,393

Community Events & Activities (net) \$487.534

Other Sources \$18.826

 Employee Retention Credits \$378,965 Market Downturn Loss (\$195.411)

Total \$2,963,485



#### 2022 EXPENSES

Programs \$2.229.729 \$382,455

Fundraising (net)

Administration \$348,321

Total \$2,960,505



#### 2022 ASSETS AND LIABILITIES

Total Assets \$11,658,176

Total Liabilities \$1.017.275

Net Assets \$10,640,901

## 2022 COST OF SERVICES

Donor Offset Participant Fee

Therapy Program

**Actual Cost Per Session:** 

\$456

\$362

Adaptive Riding Program **Actual Cost Per Session:** 

Learn more at littlebit.org/reports



**2022 SCHOLARSHIPS** 

**\$76,219** awarded to **45** unduplicated participants



## **VOLUNTEERS**

Little Bit was founded in 1976 with the help of a small group of volunteers, and volunteers remain at the heart of our operation today. The time, knowledge, and passion of our volunteers allow us to achieve a level of service that would otherwise not be possible.

- · Administrative Volunteer of the Year: Leah Hall
- · Barn Volunteer of the Year: Alison Thomas
- Program Volunteer of the Year: Genette Altaras
- The Sally Gregg Heart for Service Award: Amy Fouke

With gratitude we congratulate our **2022 Corporate Strides and Community Partner Award Winners**.

We honored Coldstream Wealth Management and National Charity League Emerald City Chapter for their dedication to exceptional volunteerism, commitment, corporate philanthropy, and ongoing support of the Little Bit mission.

COLDSTREAM
WEALTH MANAGEMENT



20,498

TOTAL NUMBER OF VOLUNTEER HOURS



\*613,910

VALUE OF CONTRIBUTED

VOLUNTEER HOURS

871 VOLUNTEERS



VOLUNTEERS PER WEEK

14 MINIMUM AGE TO VOLUNTEER

AGE OF OLDEST

1.589

NUMBER OF SERVICE HOURS FROM WORK GROUPS



**47**%

VOLUNTEERS WHO
RESIDE EAST OF SEATTLE

83% SHE/HER/HERS

11% HE/HIM/HIS

4%

NO PRONOUN OR NONE DISCLOSED

**2**%

OTHER PRONOUNS



We recognize all our volunteers' dedication, hard work, compassion, and time. In addition to the volunteers listed below, many of our patients' and riders' household members received training and stepped in to help as sidewalkers again in 2022. We are tremendously grateful to these parents, grandparents, siblings, and caregivers, and to each of our valued volunteers for their service!

Emily Aaby Ashlev Aass Zoeva Ahmed Nick Albritton Jasmine Alshammaa David Boardman Genette Altaras David Alverson Terry Alverson Lauren Ambiell Arvin Amini Jared Andersen Becky Anderson Cassandra Anderson Sally Annabella Nikki Anneler Savannah Aoun Felix Bai Lisa Baker Kate Balling Natalie Barlow Cecilia Barnes Connie Barnes Elise Baron Diane Bartels Michelle Bash Emily Behm Lisa Benado Jadvn Bennett Carol Benson Lisa Berenson Gretchen Berger David Best Aarva Bhoite Shiri Bibliowicz

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Andrews

Bella Dahl Stephen Dahl Debbie Daniels Erika Davies Brynn Day Chloe Day Linda DeBowes Mark Dedomenico Jessie Dee Joelle Delettrez Pevton DeLoach Ashlev Desai Wendy DeWeirdt Karen Deverle Julie DeYouna Maribel Diederich Julie Dierker Erin Diffley Clayton D'mello Gillian Dohrn Beth Dougherty Dylan Dove Jordan Dove Sydney Dove Katie Drevfuss Jessica Drummond Izzy Ducati Hannah Duffv Kate Duffv-Greslo Hollie Dunford Norah Duona Taylor Early Fiona Eberhardt

Raquel Egdes

Leanne Engen

Kavde Etchells Natalie Fwart Siena Ezekiel Engy Fahmy Jenn Fairley Christina Faith Trin Felitz Anna Felten Carol Felton Aurelia Ferguson Nancy Fetch Ande Fieber Laura Fielding Nancie Fletcher Kris Fondnazio Bex Foresman Royla Forest Morgan Forman Sarah Forster Amy Fouke Shaiya Fox Jade Foy Cara Freeberne Marilvn Fullmer Meghan Gallagher Amanda Galvez Amy Gamble Louann Garceau Hannah Gardner Sraqvi Garq Vini Garq Larkin Garrow Christine Garward Kate Gawlowski Tessa Harvey

Vratika Ghatiya

Andre Gibson Clarice Gill Denning Gillespie Claire Gipson Jacque Gladwell Jenna Glickman Jillian Goldberg Willa Goldberg Yael Gordon Lila Graddis Rob Graves **Aubrev Grove** Ami Grubbs Matthew Grunewald Miki Hoe Mari Gunter Riya Gupta Dhruv Gurumukhi Mia Guthrie Mclaren Hadley Lisa Haistings Soraya Hajji April Hale Deana Hale Avden Hall Leah Hall Luca Hamilton Carrie Hanley Kelly Harkins Samantha Harkins Nancy Harney Una Harris Courtney Hartman Dan Hartney

Natsu Hashimoto

Rishi Jayendran

Katherine Jensen Christine Hawkins Fllie Hawthorne Kathryn Johanson Valerie Heckel Diane Johnson Ellie Heldridge Diane Johnson Megan Hellmann Grace Johnson Claire Henn Karen Johnson Trela Herman Karin Johnson Karen Hertzog Pat Johnston Chloe Heunisch Trisha Johnston Grea Heuss Gretchen Jones Kim Heuss Shruti Kancherla Fran Hill Maureen Kartheiser Evelyn Ho Katharina Kaspari Shuma Katori Alexis Hoech Aiden Keator Lisa Hoekstra Emma Keator Sherry Hoffman Megan Keehan Jan Hollenbeck Kathleen Kelly Giorgia Holloway Linda Kennedy Olive Holm Carolyn Kerr Heidi Holmes Debra Kerth Caroline Horn Rita Keusch Ting Hsiao Avesha Khan Leah Hudson Grace Kierney Jack Hurley Jeanne Kiewicz-Anna Hussey Brooks Leah Hutchins Hailey Kim Stefan Ilac Tara King Goldman Nancy Irwin Gabi Kitmacher Anton Isakov Frances Klein Ellie Ish Kelsey Klemm Aarjav Jain Jody Klineburger Shannon Kniceley Christina James Doug Jamiesor Steve Knox

Hasini Kodukula

Sharone Kravez Debra Krenzler Ellie Kriegel Chervl Krinale Lily Kristjanson Keith Krumm Trish Krumm Aaradhva Kumar Leslie Kutz Tara LaCombe Zealan Laferte Gaby Lai Greg Laird Erin Lampe Sierra Lanham Michelle Lawson Julia Lee Leanne Lehmann Jaxson Leingang Jill Leingang Myles Leingang Greta Lemke Ana Letca Ilarie Letca Ellie Lim Sedona Liming Brooke Lin Sara Lindsay Alicia Litton Olina Liu Ran Liu Shawn Liu Mallory Lobisser Melissa Long Darcy Loupot Vivian Lowell Sonia Lu Sara Lunde Heather Lvon Kate Madison Gail Magnuson Kenzie Mahoskey Brent Malmstrom

Kendall Malone Amber Kormanik Leah Manasco Livi Mareno Alina Marshall Lucy Martenstein Caitlin Martin Newnham Elissa Mason Adrienne Mattson Haylee Mattson Sam Maynard Marlene McAninch Laura McClarigan Pat McCowan Sharon McEnerney Grace McGinnis Ellie McHugh Nancy McKillop Sean McKillop Eileen McLanahan Daniel Meerov Jan Meersman Marla Mehta Stefanie Meier Erin Menser Libby Meren Caleb Messinge Allison Metcalf Doyle Dara Michalski Eileen Miller Marie Miller Sharon Miller Ed Mills Isabelle Minasian Riley Miniken Rebecca Mitchell Claire Moerder Rithik Mohan Rachel Morrison Maddie Mott Chelsea Munger

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Sue Shaver

Erica Shepard Claire Shepherd Parinda Jensen Sherrard Hailev Sherwood Mary Shibley Lauren Simicich Mollie Simmons Allegra Simpkins Karan Singh Sadie Sitko Aydan Sivley Alise Skiba Ella Smith Grea Smith Hazel Smith Ione Smith Stephanie Smith Mary Spiegel Barbie Stafford Tara Stamaris Rachel Starrin Wesley Steeb Ella Utz Amanda Stempel April Stepanian John Straubinger Elli Streifer Kim Strenge Linda Strom Courtney Such Neil Sudra Anvitha Suresh Sara Survan Ciara Sutter Calie Swedberg Kristine Sweeney Sharon Sweeney Katy Swensen Erin Tabor Zoe Tang Brianna Taylor Catherine Taylor Kendria Wana Madison Taylor Zhivi Wana Melissa Teausant Suzanne Weber

Ema Teodorovic

Michelle Weiss

Kavla Terao Thitipanvakul Alison Thomas Amanda Thomas Harper Thompson Jennifer Thompson Kathy White Frances Thompson Maddie White McKenzie Jane Throckmorton Lish Whitson Maddie Tobin Sarah Tobin Jane Todaro Taylor Traicoff Linda Tran Marilvn Julie Traweek Jody Tudor Heather Uberti Kalie Uberti Kristy Uddin Edit Uotila Afsaneh Vaez Nicole Van Dawark Kate Van Zwalenburg Dickey Paul Van Zwalenburg Kristi VandenHaak Geoff Vanderpeyl Nika Varfolomeyeva Grace Zhang Madeleine Veigel Eshaan Verma Kathy Vickers Juliana Vigdor Loretta Vila-Henninger Chesca Villagomez Toni Voorhies Taylor Wall Cares of WA Cepheid

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