



Letters From Our Board Chair & Executive Director

The pages of this report tell the story of a community coming together with resilience, creativity, and commitment to support Little Bit in fulfilling its mission throughout another year upended by pandemic uncertainty. Dedicated staff, volunteers, and donors along with riders, patients, and household members enabled Little Bit to:

- Rapidly innovate and adapt services and programs to ramp up capacity as the environment and constraints shifted.
- Leverage Paycheck Protection Program (PPP) loans and Employee Retention Credits (ERC) to retain valued employees and maintain financial stability.
- Progress critical infrastructure projects like connecting to reliable municipal water (2021) and starting the rebuild of a collapsing hay barn (2022).

As the arena and barns once again bustle with activity and animated voices flood the air, I am filled with gratitude, joy, and optimism for a bright future. To every member of our community, THANK YOU. Your unwavering commitment and support make all the Little Bit magic possible.

Parkia Stafford

Barbie Stafford Chair, Board of Trustees

While 2020 ushered in a year of chaos and uncertainty with the rapid spread of COVID-19 and the drastic measures aimed at curbing it, 2021 was a year of hope and optimism as vaccines became available allowing Little Bit to start the slow rebuilding process toward normal levels of service.

Little Bit's staff, volunteers, and supporters are at their best when pulling together to achieve a common goal. Successfully navigating the challenging circumstances surrounding reducing risk across the organization, while maintaining a modicum of operational and financial success was in the forefront of everyone's mind. It's the "continuous improvement" model that drives us forward: Develop a plan, execute the plan, check back to make sure it's working, and tweak the plan to make sure it's meeting the needs of the organization and the community in the best way possible. Whether Little Bit is planning for a horse show or planning how to navigate a global pandemic, we are experts at that process. It helps make us strong and resilient. And never more was that evident as it was when we started to emerge from the impacts of the pandemic in 2021.

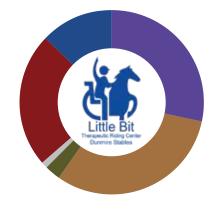
Thanks for all that YOU do to make that possible.

Paula J. Del Giudice Executive Director



Little Bit Overall

Little Bit thrives on the collaboration and partnership among participants, their family members, staff, volunteers, and horses. We share the following information "at a glance" with more detailed information on the pages that follow.



Participants by Program in 2021 (unduplicated)

- Adaptive Riding 150 (32%)
- Therapy 135 (29%)
- Equine-Assisted Learning 112 (24%)
- Summer Camp 60 (13%)
- Equine-Facilitated Psychotherapy 15 (3%)
- Unmounted Horsemanship 2 (1%)

Survey Responses from 2021 Therapy and Adaptive Riding Participants or Their Caregivers

(survey response rate: 31%)

Percent improvement

Physical Improvement 75%

Cognitive Improvement 69%

Social Interaction Improvement 81%

Self-Esteem Improvement 84%

76¢ of Every Dollar Was Spent on Programs





Therapy

Hippotherapy is a physical, occupational, or speech-language therapy treatment strategy that utilizes equine movement combined with standard techniques as part of an integrated intervention program to achieve functional outcomes. The physical therapist focuses on skill areas related to gross motor abilities such as, but not limited to, sitting, standing, and walking. The occupational therapist focuses on areas such as fine motor control, sensory integration, feeding skills, play skills, attention and self-regulation skills, and other functional daily living skills. The speech-language pathologist focuses on respiratory function, breath control, oralfunction targeting articulation, fluency, auditory processing, expressive language, receptive language, and social pragmatics.



age of youngest patient



91% patients 17

years old or younger



age of oldest

diagnoses

therapy treatments

LEARN MORE AT LITTLEBIT.ORG/THERAPY

"Little Bit is our safe place, our happy place and our place of growth. The work Otis does in OT is not easy and in any other setting he would be overwhelmed and refuse to participate, but because of the positive atmosphere, the kindness of the staff and volunteers, and the FUN of being on and around horses, Otis is willing and eager to do any and all of the hard work! We may only be physically present at Little Bit one day a week, but the organization and 'his' horse, are a part of our daily lives. Tough or boring skills are willingly practiced at home so that he can show them off to his LB team and most importantly, so he can tell Honey Bee about what he has done."

—Paige L., Parent of a Therapy Patient



Adaptive Riding

Adaptive Riding is recreational horseback riding lessons for individuals with disabilities. The goals are riding-skill based; however, individuals and parents often report many therapeutic benefits of participation. Adaptive riding lessons are taught by instructors certified by the Professional Association of Therapeutic Horsemanship (PATH) International who create a wide variety of games and exercises designed to meet each student's needs. Classes include arena riding, trail rides, and group activities.







34%

riders ages 5 to 17



66% riders ages 18 to 84

understanding of the challenges special needs families face and have worked with us in a highly supportive way to maximize the benefit our riders receive from your programs. Little Bit has fully delivered: its people and horses have, as promised, transformed the body, mind, and spirit of my disabled son—for which I am deeply and profoundly thankful." -Matt M., Parent of an Adaptive Rider

"Little Bit is an important part of

my son's life and has been for five to six years now. I am deeply

grateful to its benefactors, staff,

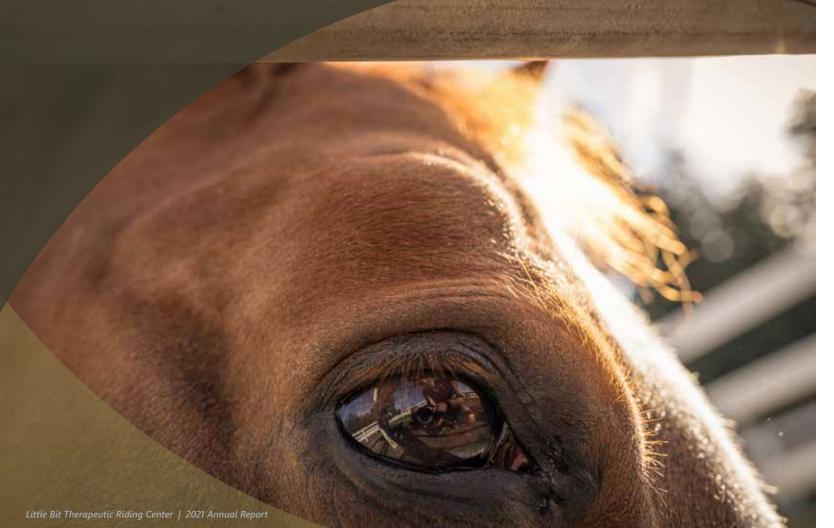
and volunteers—you have all

made a huge, positive difference

in my son's life and at the same

time have expressed a clear

LEARN MORE AT LITTLEBIT.ORG/ADAPTIVE



Equine-Facilitated Psychotherapy

Equine-Assisted Learning

Equine-Facilitated Psychotherapy (EFP) and Equine-Assisted Learning (EAL) involve Little Bit partnering with local mental health therapists (EFP) and educators (EAL) to provide services at our facility. Therapists and educators work hand in hand with a Little Bit staff equine specialist who is certified by the Professional Association of Therapeutic Horsemanship International. Horses are uniquely suited to these programs because they are intuitive and will react to behavior patterns and cues that people might miss, allowing the therapist or educator to interact on a deeper level with their patient or student and address issues that might otherwise go unnoticed.

LEARN MORE AT LITTLEBIT.ORG/EFP



Partnered with Melissa Cope, MSW, LICSW and Meghan Wilkins Melanson of

Equine-assisted psychotherapy sessions address issues such as anxiety, depression, chronic or terminal illness, social skills, and loss.

PEOPLEInc



Partnered with Newport Academy

Equine-assisted learning sessions address issues such as trauma, eating disorders, tech or social media addiction, substance abuse, or other mental health issues.

"Newport Healthcare truly believes in the healing, mental health benefits of equine therapy and is pleased to work with like-minded individuals and organizations to empower young lives. Our collaboration with Little Bit Therapeutic Riding Center has helped our clients increase their self-confidence and trust, and learn skills that will support their sustained wellness and recovery."

—Alexandria R., Program Director, WA Female Adolescents, Newport Academy



Annual Horse Shows

Margo O'Callaghan Memorial Dressage Show

Virtual in 2021

The Margo O'Callaghan Memorial Dressage Show provides a venue for riders of all skill levels, with and without disabilities, to compete alongside their peers and be judged on their performance alone, regardless of ability or disability.

175

7

9

participants

states represented therapeutic riding centers participated

Pat Flynn Memorial Dressage Show

Cancelled in 2021 due to an extreme heat event

The Pat Flynn Memorial Horse Show is the culmination of a year's worth of progress in Therapy and Adaptive Riding and a celebration of abilities rather than disabilities.

LEARN MORE AT LITTLEBIT.ORG/EVENTS

Summer Camps

Camp experiences are open to individuals with or without disabilities and include riding lessons from PATH-certified therapeutic riding instructors, assisting with grooming and tacking horses, unmounted activities with horses, games, and much more.

60

participants

LEARN MORE AT LITTLEBIT.ORG/CAMPS2022

Inspiration and Education

Little Bit Therapeutic Riding Center serves as an inspiration and educational resource to the therapeutic riding profession, both regionally and nationally. In a typical year, Little Bit hosts multiple clinics, seminars, and training classes. In 2021, due to the COVID-19 pandemic, we were able to host only one, turning our covered round pen into an outdoor classroom.

12

individuals attended the PATH Intl. Equine Specialist in Mental Health and Learning (ESMHL) workshop



Horses

Bit Therapeutic Riding Center program participants receive the highest quality services available. Our horses are a vital component and are cared for with compassion and a high level of expertise, provided by staff, veterinarians, and trained volunteers. We provide this level of care not only for the benefit of our horses' health and state of mind, but also with the knowledge that the better we care for our horses, the better they will be able to help fulfill our mission.

Little Bit was awarded the Guardian Seal of Transparency by the EQUUS Foundation in 2021, a recognition of an organization's commitment to transparency and accountability by their willingness to make comprehensive data about their programs, horse care practices, and governance available for public scrutiny.

Lolli was voted Little Bit 2021 Horse of the Year. LEARN ABOUT LOLLI AT WWW.LITTLEBIT.ORG/BLOG/LOLLI



8 retired from the herd



9 to 12 maximum number of rides per week per horse



treatment types received includina chiropractic, acupuncture, massage, and energy work

"You know you are in a special place when your love for horses is matched with any individual you encounter on the premises. I always leave the barn better than when I arrived. When I think of the individual horse care at Little Bit, meticulous is the first word that comes to mind. Also known as 'the herd,' the horses at the barn are imperative to the success of clients and the program. Each horse is cared for like they are the only one. The balance that is working, time off, specialty care (different nutritional needs, body work, specific "buddy" volunteers to come in to just love on them, etc.) is astounding. There are strong boundaries put in place to champion each horse and make sure they stay the happiest and healthiest above all. This type of care is one of the pillars that make me so proud to say I volunteer at Little Bit and why I recommend it to so many others."

- Ashley C., volunteer

LEARN MORE AT LITTLEBIT.ORG/HORSES



2021 Financials based on audited financial statements

In 2021, Little Bit achieved a clean financial audit again and there were no changes proposed by the auditors.









\$357



2021 Scholarships

\$77,460 to 47 unduplicated participants





Volunteers

Little Bit was founded in 1976 with the help of a small group of volunteers, and volunteers remain at the heart of our operation today. The time, knowledge, and passion of our volunteers allow us to achieve a level of service that would otherwise not be possible.

With gratitude we congratulate our

2021 Corporate Strides and Community Partner Award Winners

We honored Swinerton and Lake Washington School District's Transition Academy for their dedication to exceptional volunteerism, commitment, corporate philanthropy, and ongoing support of the Little Bit mission.





Administrative Volunteer of the Year: Marilyn Windsheimer Barn Volunteer of the Year: Diane Johnson Program Volunteer of the Year: Nancy Fetch The Sally Gregg Heart for Service Award: Kristine Sweeney



19,226

total number of volunteer hours \$452,963 value of contributed

volunteer hours



volunteers per week



minimum age to volunteer

age of oldest volunteer

683 number of service hours from work groups



my life.'

"The last 4+ years of

<u>involv</u>ement with Little

Bit has been some of the

most fulfilling and joyous times in my entire life. The

connections and memories that have been made will

last me forever, and I am

so beyond grateful for the

opportunity that I have

been given. I cherish every

day I am able to help at Little Bit, working with

and around some of the

most dedicated, talented,

and loving people I could ever hope to be a part of

LEARN MORE AT LITTLEBIT.ORG/VOLUNTEER

Volunteers

We recognize all of our volunteers' dedication, hard work, knowledge, and time. Thank you to each of our valued volunteers for their compassion and understanding during a second challenging year due to the COVID-19 pandemic.

In addition to the volunteers listed below, given social distancing requirements, hundreds of our patients' and riders' household members received training and stepped in to help as sidewalkers again in 2021. We are tremendously grateful, not only to these parents, grandparents, siblings, and caregivers, but also to our regular volunteers who demonstrated extraordinary patience while waiting to return to service.

Ashley Aass Genette Altaras Winter Altheide David Alverson Terry Alverson Lauren Ambielli Stacy Amundson Becky Anderson Cassandra Anderson Maddie Anger Sally Annabella Rachel Aubertin Molly Ayers Deb Bacon Leigh Ballantyne Kate Balling Natalie Barlow Tiffany Barnett Diane Bartels Michelle Bash Aubrey Beeson Emily Behm Lisa Berenson Gretchen Berger Luann Berman

Abby Bernstein

Daniela Berreth

Giai Berreth

Elizabeth Billings Caroline Bilodeau Anne Blackburn Jessica Bond Julie Bonner Nicki Bouche Lia Bovd Rose Brammer Tristan Brewer Isabella Bright Skylar Brown Michelle Bundoc Jeff Burger Mia Burlington Kate Calamatta Grace Cannon Luke Cardoni Ashley Cederberg Candy Chamlee Cherlyn Chan Eileen Chen Nara Chen Arushi Chigurupati Sadie Chisman Jamie Choi Alison Christensen Liz Christensen

Lisa Christian

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Julie DeYoung

Erin Diffley Beth Dina Ellen Dougherty Jordan Dove Sydney Dove Katie Dreyfuss Jessica Drummond Kate Duffy-Greslo Hollie Dunford Gregg DuPont Annie Dwyer Kate Edwards Soraya Een Hajji Raquel Egdes Johnea Esparza Natalie Ewart Carol Felton Nancy Fetch Laura Fielding Danielle Flores Dede Ford Rovla Forest Sarah Forster Jessica Fosse Amy Fouke Wendy DeWeirdt Shaiya Fox Karen Deyerle Cara Freeberne

Marilvn Fullmer

Alice Fulton Lizzie Hartman-Thomas Marco Garcia Christine Hawkins Haley Gardner Karen Hertzog Hannah Gardner Krista Heskin Vini Garq Chloe Heunisch Larkin Garrow Grea Heuss Clarice Gill Kim Heuss Fran Hill Claire Gipson Laura Goodnight Kate Hillmann Tricia Goodwin Sherry Hoffman Sonya Gosain Jan Hollenbeck Paige Gottlieb Giorgia Holloway Caroline Horn Rob Graves Laura Gross Sooz House Sara Hunt Aubrey Grove Lizzie Hurd Matthew Grunewald Michelle Guinvard Jack Hurley Mia Guthrie Kimberly Ireland Caroline Hagens Nancy Irwin Lisa Haistings Anton Isakov April Hale Aarjav Jain Leah Hall Suhani Jain Makana Hallev Christina James Grace Hamel Doug Jamieson Carrie Hanley Katherine Jensen Kelly Harkins Vita Jessen Samantha Harkins Diane Johnson Nancy Harney Diane Johnson

Grace Johnson Karen Johnson Karin Johnson Claire Johnston Pat Johnston Trisha Johnston Gracie Jones Gretchen Jones Isobelle Jones Michele Kalles Katharina Kaspari Susan Kaucic Aiden Keator Emma Keator Kathleen Kelly Carolyn Kerr Debra Kerth Aishna Khanduri Tara King Goldman Jody Klineburger Eva Kluit Amber Kormanik Sharone Kravez Debra Krenzler Ellie Kriegel Chervl Krinale Lily Kristjanson Kat Krueger Keith Krumm Trish Krumm Maddie Kulinski Greg Laird Erin Lampe Diane Lane Jennifer Larson Jenny Lee Julia Lee Kate Lee Leanne Lehmann

Erin LeHouillier

Jill Leingang Ana Letca Jessica Lewallen Sedona Limina Kim Lind Sara Lindsav Sarah Lindsley Alicia Litton Emily Liu Owen Llovd Mallory Lobisser Heather Lyon Rose MacLeod Carolyn Mahran Nikhil Mallela Brent J. Malmstrom Catrina Manzano Alina Marshall Adriana Marti Sam Mavnard Laura McClarigan Sharon McEnerney Molly McGlynn Nancy McKillop Sean McKillop Eileen McLanahan Kathleen McMonigal Shannon McMorrow Marla Mehta Christine Meighen Kelly Mentzos Libby Meren Nina Mesiwala Caleb Messinger Eileen Miller Marie Miller Sharon Miller Mary-Lou Misrahy Becki Mitchell

Ria Mohan

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